

Work Package 4



Regional toolkit for
fostering integration and inclusion

WP4 - Objective

*The general objective of WP4 is to develop a set of **instruments** and **tools** that regions can use to promote and foster integration and inclusion of migrants and refugees.*



WP4 - Activities

4.1 Stakeholders' Mapping and Reporting

4.2 Identifying Opportunities

4.3 Stakeholders' Capacity Building

4.4 Training for Regional Staff

4.5 Integration Actions at Regional Level



4.1 Stakeholders' Mapping and Reporting

- Regions ought to identify and map diverse stakeholders that plays, or could play, an important role in migrants' integration and inclusion.
- Stakeholders should have experience, competences, or commitment to the matter. They should be from the private, public or civil society sector, and have different scopes and areas of work.
- This activity will ensure the sustainability of the project, create a supporting foundation, and ensure the effectiveness of the integration actions to be implemented in the regions



4.2 Identifying Opportunities

- With the preliminary results of WP3 (Regional indicators of integration), In strategies together with each regional partner will identify in which area or policy dimension there is room for improvement regarding migrants' integration.
- This first identification of opportunities will help guide the later development of integration actions. It will also serve to better frame and adapt the training and capacity-building sessions.



4.3 Stakeholders' Capacity Building

- Each region will hold two capacity-building sessions with (min. 20) stakeholders, based on the Capacity Building Training Guidelines that will be developed.
- The **first session** will be aimed at identifying and defining the areas of intervention in the region and is scheduled to take place between October and December 2020.
- In the **second session**, stakeholders are invited to discuss and reflect upon the sustainability of the action that is being implemented in each region.



4.4 Training for Regional Staff

- Each region is required to hold **two training sessions** for their regional staff. The sessions will be based on the Training Guidelines for Regional Staff, a guiding document that is under development.
- The sessions' objective is to upgrade and maximise staff competencies, knowledge, skills and attitude concerning migrants and refugees' integration and inclusion with the aim of **addressing performance gaps** on the matter.



4.5 Integration Actions

- Each region (except Skåne) will develop an integration action focused on the area identified in 4.2 “Identifying opportunities”.
- These actions will be decided by regional authorities and checked with stakeholders.
- The actions will also be shared with associate partners to give them the opportunity to implement them in their own region if desirable, and to share best practices.



WP4 and the Involvement of Associate Partners

To enlarge and broaden the number and type of actors involved in the project's objective

To create a common narrative and aim

To have a set of shared means of intervention and to share best practices



Thank you for your attention!

